

Calvin Camp
License # 47569
Discipline Policy

Purpose:

The philosophy of disciplining campers at Calvin Camp is to bring the campers to the realization that they are responsible for their behavior and the results of their behavior.

The expected goals are to have the campers enjoy camp, to be treated with respect even if they make a mistake, and to learn to solve problems in a constructive manner.

1. DISCIPLINE

- a. Constructive or educational in nature, and may include such measures as diversion, separation from problem situations, talking with the child about the situation, or praise for the appropriate behavior.
- b. Children will not be subject to physical harm, fear or humiliation.
- c. Children will not be punched, shaken, bitten, roughly handled, pinche, or subjected to any physical punishment.
- d. Separation, when used as discipline, will be brief and appropriate to the child's age and circumstances, and the child will be within hearing distance of an adult in a safe, lighted, well ventilated place. No child will be isolated in a locked room or closet.
- e. Children will not be punished for toileting accidents.
- f. Children will not be subjected to verbal abuse or derogatory remarks about the child, his/her family, race, religion, or cultural background.
- g. Meals will not be denied as a disciplinary action.
- h. Authority to punish will not be delegated to other children.
- i. Any report of abuse will require immediate suspension of the alleged staff member.
 - i. Suspected abuse will be reported to the Department of Social Services by the Calvin Camp Board.

2. POSITIVE INCENTIVES

- a. Praise for appropriate behavior will help to reinforce positive behavior.
- b. Lead by example by work and actions.
- c. Use a soft voice when confronting a camper about inappropriate behavior. Use phrases such as:
 - i. What should you be doing? or Where should you be?
 - ii. You need to...
 - iii. It's not okay to....
 - iv. Tennis rackets are for playing tennis, not for...

3. RULES

- a. Existing safety and kindness rules regarding curfew, quiet time, lights out, fair play, and cooperation must be enforced.
- b. Children enrolled at Calvin Camp must abide by all established rules and regulations to continue in the camping experience.
- c. Staff is expected to follow the guideline set by the State of Colorado and Calvin Camp as described in Section 1 and 2.

4. HANDLING OF DISCIPLINE

- a. The Counselor, who is the staff directly responsible for the camper, should handle the child.
- b. If a camper is involved in behavior that is damaging persons or property, leaves the campground, uses disrespectful language, is late or skips camp sessions, disregards camp rules, or displays continuing disruptive behavior, a warning should be issued to the camper.
- c. If the problem occurs a second time, the Counselor will refer the camper to the Camp Director for a conference.
- d. If the camper continues the offense, the child risks dismissal from Calvin Camp.
 - i. The Camp Director, along with a Board of Director's representative, will jointly make these most difficult decisions.
 - ii. If the camper is sent home, it will be at the expense of the camper and his/her family.